



## Southern California Association of Governments

### Human Resources

818 West 7th Street, 12th Floor, Los Angeles, California 90017 • (213) 236-1910 • [www.scag.ca.gov](http://www.scag.ca.gov)

# SENIOR PROGRAMMER ANALYST-Limited Term #410 Dynamics GP

**\$76,518 - \$99,474 annually**

**Open until Filled. First Review of Applications is Monday, October 11, 2010.**

### THE POSITION

This limited term position is an at-will position funded until June 30, 2011. The position may be extended beyond one year depending upon available funding. The Dynamics GP Programmer Analyst is a member of the IT Applications Development Team and reports to the Applications Development Lead. Working in a dynamic, collaborative team environment, the GP Programmer Analyst will be responsible for operating, optimizing and supporting SCAG's Microsoft Dynamics environment. The GP Programmer Analyst will be involved in all stages of development, maintenance and user support.

### DESCRIPTION OF DUTIES

- Perform research and fact-finding to develop or modify the Dynamics GP environment
- Assess business requirements and prepare detailed specifications from which programs will be written
- Create detailed design specifications and test scripts
- Develop, test, debug, document and maintain customized applications and database interfaces to other systems
- Proactively review existing business processes to identify new ways to automate and provide time and cost-saving efficiencies

### IDEAL CANDIDATE QUALITIES...

- Deep understanding of Microsoft Dynamics GP
- Expert knowledge of features, configuration and support of GP
- Experience with installation/configuration base components of GP: user groups, security, connections to databases, etc
- Thorough understanding of Microsoft GP functionality in the areas of procurement, financials, and Human Resources
- Solid understanding of the GP technology stack and development methodology
- Comprehensive knowledge of related technologies: Microsoft SQL Server database, Exchange, .NET, and SharePoint Services
- Knowledge of planning and implementation of GP system tests to ensure that functionality, configuration, and data are as expected
- GP certification is highly desired
- Understanding of core SDLC principles with an emphasis on end-to-end testing and managed deployments
- Working technical knowledge of SQL, HTML and .NET programming languages

### MINIMUM QUALIFICATIONS

**Education:** Equivalent to a Bachelor's degree from an accredited college or university in Computer Science or related field.

**Experience:** Five years of increasingly responsible experience working with Dynamics GP 4.0, HR, Payroll and Project Accounting. Three years experience developing in an enterprise environment using C# or VB.NET on Microsoft SQL Server. One year experience developing reports using Crystal Reports and Microsoft SQL Server Reporting Service.

**Knowledge of:** Analysis, Design, and Coding of forms and reports within MS Dynamics GP v 10.0. Good communication skills, particularly in producing design specs and test scripts.

**Special Requirements:** Ability to work as part of a development team working with business groups to ensure development is in line with business goals. Excellent oral and written communication skills using the English language.

### APPLICATION AND SELECTION PROCEDURE

Applicants **must** submit a completed SCAG application and resume to:

#### Southern California Association of Governments

Attn: Human Resources Office

818 West 7<sup>th</sup> Street, 12<sup>th</sup> Floor, LA., CA 90017

(213) 236-1931

(213) 630-1493 fax

[www.scag.ca.gov](http://www.scag.ca.gov)

Applications will be accepted on a continuous basis until SCAG's needs are met. This recruitment may close at any time without prior notice.

Qualified applicants will be invited to participate in the selection process based on the application and resume submitted. Applicants must clearly demonstrate through their application materials that they meet the qualifications listed above. All applicants who meet the minimum qualifications are not guaranteed advancement through subsequent phases of the selection process. The selection process may consist of a written test, application screening, and oral board interview.

## EMPLOYMENT INFORMATION

- Before employment, applicants will be required to provide documentation that verifies their proof of eligibility to work in the United States.
- Reference checking will be done prior to hire. A thorough background check including a review of criminal history, DMV report, financial history, and pre-employment physical may be conducted for certain classifications.
- Employees in limited term assignments serve no probationary period and do not accrue seniority. This is an at-will assignment and employees can be discharged at any time.

## EMPLOYEE PROGRAMS AND BENEFITS

- **Insurance Coverage:** Employees may choose from two HMO and two PPO CalPERS health plans and two dental plans. SCAG contributes \$800/month towards insurance premiums with the cost difference paid out in cash. Life insurance in the amount of \$50,000 is provided by employer. Supplemental life insurance is available at a minimal cost to the employee. Short-term and long-term disability insurance plans are provided by SCAG.
- **Retirement:** Employees become members of the Public Employees' Retirement System (PERS) 2% @ 55 plan. SCAG pays the employee's 7% contribution. ICMA Group 457 deferred compensation plans are available. SCAG does not participate in Social Security.
- **Holidays:** A total of 13 paid holidays – 9 designated and 4 floating – are provided annually.
- **Vacation:** Ten to twenty days per year, depending on length of service with SCAG.
- **Sick Leave:** Employees earn sick leave at the rate of one day per month.
- **Health, Dependent Care, and Parking Reimbursement Account:** A tax-exempt savings plan is offered to pay eligible expenses associated with health, dependent care and parking.
- **Rideshare/Transportation Incentive Program:** SCAG pays \$35 per month towards carpool expenses, \$230 per month towards vanpool, bus or a monthly Metrolink pass. In order to receive this benefit, employees must utilize one of the listed options at least 13 days per month.
- **Flexible Time/Modified Work Week:** Some employees may work a modified 9-80 work schedule, with every other Friday off. SCAG offers a flexible work schedule to allow employees some flexibility on daily work hours.
- **Other Benefits:** SCAG offers credit union membership in the E-Central Credit Union. Employees may have their paychecks automatically deposited. A tuition reimbursement program is offered to employees.

## THE ORGANIZATION

The Southern California Association of Governments (SCAG) is the largest Metropolitan Planning organization in the country and a Council of Governments, established in 1965. SCAG works to develop long-range policies and action plans to address issues of regional and sub-regional concern and to help local agencies meet Federal and State planning mandates. SCAG also serves as a center for information exchange on a broad range of transportation, growth management, environmental, infrastructure, and institutional issues. The SCAG region includes six counties,

one hundred eighty-nine cities, 38,000 square miles and a population of 18 million. For more information on SCAG, please visit our website at [www.scag.ca.gov](http://www.scag.ca.gov).

SCAG is located bustling downtown Los Angeles. Los Angeles (LA) is located on the beautiful California Coast, and offers a year-round Mediterranean climate. The area is known for its cultural venues, sports centers, garment and jewelry districts, high-rise buildings, shopping, tourist attractions, fine restaurants, zoos, and museums. SCAG also has satellite offices located in Imperial, Orange, Riverside, San Bernardino and Ventura Counties.

## EQUAL EMPLOYMENT OPPORTUNITY

SCAG is an equal employment opportunity employer. All personnel policies and programs are administered without regards to race, color, religion, political belief, age, national origin, sex, disability, cultural background, or sexual orientation. If you require assistance to participate in this recruitment, please call the Human Resources Office at (213) 236-1931.